



The Role of Students in Facing the Challenges of the World of Work

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ABSTRAK

Tentu saja bukan hal yang bersifat intelektual, tetapi mungkin juga tidak. Baik hard skill maupun soft skill merupakan kompetensi yang memiliki nilai spiritual. Penelitian ini bertujuan menunjukkan peran mahasiswa dalam menghadapi tantangan dunia kerja. Dalam dunia kerja, mahasiswa mengalami tantangan dalam belajar dan bekerja. Mahasiswa harus mampu merencanakan dan mengatur waktu dengan baik agar dapat berjalan tanpa mengganggu kegiatan atau acara lainnya. Oleh karena itu, pemecahan masalah merupakan suatu proses ilmiah yang melalui tahapan memahami masalah, menentukan solusi, dan mencari informasi yang dibutuhkan untuk mengevaluasi solusi tersebut. Artinya, ketika menghadapi suatu masalah, sebaiknya dicari terlebih dahulu akar permasalahannya. Hal ini memudahkan seseorang dalam menentukan solusi yang akan digunakan untuk menyelesaikan suatu masalah.

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It's definitely not an intellectual thing, but maybe it's not. Both hard skills and soft skills are competencies that have spiritual value. However, there are also challenges and problems which are called difficulties, obstacles, confusion, dissatisfaction, gaps, and so on. In the world of work, students experience challenges in studying and working.

Students must be able to plan and manage their time well so that they can run without disrupting other activities or events. Therefore, problem solving is a scientific process that goes through the stages of understanding the problem, determining a solution, and searching for the information needed to evaluate the solution. This means that when facing a problem, you should first look for the root source of the problem. Makes it easier for someone to decide which solution to use to solve a problem.

1. INTRODUCTION

In higher education today, students are people who aspire to achieve the highest level of education. Students must have hard skills and soft skills as spiritual value skills. In this way, he will be able to realize the potential that exists within him and develop the abilities of himself and the environment around him. Students are agents of change who change the social conditions of society. Students' decisions to study while working after completing their education at university is nothing new. However, as students become older, they are expected to be independent and not necessarily dependent on their parents. Many of these students are looking for additional income to cover their living expenses while attending school. Human change involves physical activity, so students are more motivated to work. Work also serves as an important life purpose, helping to further develop new skills and providing students with personal experiences.

Through part-time study, students have new opportunities to improve their soft skills to face the real world of work and hone their entrepreneurial skills. Students decide to study part-time for various reasons. And if you have to work while studying, then working is a necessity, not a forced request from your parents. In fact, students believe that without working, they will not be able to continue their studies because of the pressure.

2. RESEARCH METHODOLOGY

This journal is written using qualitative research methods, which are used to understand human or social phenomena by creating a comprehensive and complex picture that can be presented in words, reporting in detail the viewpoints obtained from informants, and conducting research processes in the natural environment. This method is a research method that conducts a literature review by tracing books, journals, and scientific articles obtained from electronic media such as the Internet, Google Scholar, and Google Books. Also conducted through field research on experiences that occur in students' daily lives.

3. RESULT AND DISCUSSION

Problem solving for working students

Students enter adulthood, usually between the ages of 18 and 25. During this period of development, students must develop a sense of responsibility for their own lives in preparation for entering adulthood. Students are individual and social beings because they cannot survive alone. A student is someone who is in the process of acquiring or studying knowledge and is registered as a student of Education at a form of higher education consisting of academic colleges and polytechnic colleges. Students are divided into developmental stages from 18 to 25 years. This stage can be classified as late adolescence to early adulthood. In terms of development, the developmental task of students at this age is to establish their own attitudes. From the previous explanation, refers to students who are between 18 and 25 years old and have enrolled and completed their studies in higher education, including academic institutions, vocational schools, high schools, research institutes, and universities. And usually have students working through internships and internships. Internships are training activities or courses for students. Students who take part in the internship program can provide benefits to students and improve the company's image. accept Students who complete internship programs at their companies to recruit new

employees, allowing companies to save more money that would otherwise be spent on recruitment through.

Job Challenge for Student

Education is certainly very important for everyone, because not everyone can study to a higher education level and get a degree. And every problem that arises must have a successful solution. And you have to make decisions wisely so you don't regret it in the end. And of course facing the challenges of the current world of work will also be a challenge for students. Studying the challenges of the world of work can help you improve your insight, self-esteem, responsibility and mindset. allows to continue exploring skills and building relationships with people from different educational and professional backgrounds. Although boring, studying part-time improves your mental ability to deal with complex situations, manage time and make decisions. The more it grows, the greater the career opportunities open to students. We can get a better job with a higher salary and a clearer career. You can also start your own business as a part-time job to increase your daily income. This will also help the government reduce unemployment by providing employment opportunities for others from government-run businesses. Therefore, you need to work continuously and carry it out patiently. If you have a strong will, you will be able to overcome any difficulties. An early introduction to the world of work can help you find out whether the job you are currently in is suitable for your future career after graduation. If you don't feel like a good fit, you can choose to stay at your current job or try another job. If you change jobs, you should at least have some experience in your previous field. Learning while working can form a new personality in someone. Of course, if you look at students who study part-time and those who only study, they are very different. Students who learn while working will naturally develop more mature personalities because they are required to solve problems and responsibilities more effectively and efficiently. Professional challenges for Students include positive outcomes such as developing independence, earning money to meet personal and academic needs, having outside experiences. Learning about different careers, and having responsibilities. On the other hand, the negative impacts of professional assignments on students include lack of rest, frequent overtime in completing assignments, high work demands, reduced time playing/hanging out with friends, and no opportunity to take time off work.

4. CONCLUSION

There are many different challenges that students face in completing their studies. Students experience problems related to accumulating college credits or funding problems. Students who have financial problems can certainly overcome them through part-time study. Part-time study abroad options include freelancing, part-time study abroad, and internships. Students studying have many benefits besides working, including: Increased insight, self-quality, sense of responsibility, and way of thinking. This course naturally prepares students to face society's

challenges. Experienced professional challenges students not only have a positive impact but also a negative impact. Students must be able to manage their time well to balance both

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